

Environmental Policy



Here at Zotefoams plc the core technology we use to expand foam is inherently the most environmentally friendly way to produce the materials that we manufacture. Whilst Zotefoams' products and technologies are already based around unique, environmentally friendly processes, the company and its employees are committed to further minimising the global environmental impacts of the business and protecting the environment by:

- Implementing and maintaining a comprehensive Environmental Management System which fully complies with ISO 14001:2015.
- Ensuring continual improvement of the Environmental Management System delivered via a programme of environmental objectives and targets aimed at improving the environmental performance of the company.
- Fulfilling all compliance obligations, both contractual and legal.
- Providing Zotefoams' employees with environmental awareness training to ensure that they behave in an environmentally responsible manner and ensuring that all contractors, carrying out work on site, are aware of our environmental commitments and procedures.
- Minimising waste streams, preventing pollution and optimising the use of resources in all parts of the business wherever reasonably practicable.
- Implement initiatives that fully explore and maximise recovery, recycling and reuse in line with the waste hierarchy.

This environmental policy is communicated to all employees via noticeboards and intranet. It is available to all stakeholders and customers upon request.

A handwritten signature in black ink, appearing to read "D B Stirling".

D B Stirling, Group CEO

February 2024

A handwritten signature in black ink, appearing to read "Bento Sala".

B Sala, MD Europe

February 2024